NACM Mid-Year Conference

Founded in Tradition, Focused on the Future
Lost Pines, Texas
February 8-10, 2015
Keeping the Courts Relevant

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We know the goals:

- Accessibility
- Comprehensibility
- Affordability
- Transparency
- Trustworthiness
Now, how do we get there?

“Vision without action is just a dream, action without vision just passes the time, and vision with action can change the world.”

~ Nelson Mandela
Leadership

I collected optimistic data, put it in the context of bad analogies, seasoned it with saliency bias...

...added herd instinct, a pinch of confirmation bias... and here's your strategy.

Just add leadership.

Why do I always get the hard part?
NACM Core Competencies

Leadership

- Be Credible in Action
- Create Focus Through Vision and Purpose
- Manage Interdependencies: Work Beyond the Boundaries
- Produce a High Performance Work Environment
- Do Skillful and Continual Diagnosis
Leadership

LEADERSHIP is Action, not Position.

Donald H. McGannon
Definition of Humility:

- Quiet
- Reserved
- Modest
- Shy

- Gracious
- Mild-mannered
- Self-effacing
- Understated
Definition of a Leader:

Leader:

“A guiding or directing head, as of an army, movement or political group.”
Definition of a Servant Leader:

Servant Leader:

The Servant Leader is Servant First
Court Leaders

Name your top three Court leaders:

1. ______________________________
2. ______________________________
3. ______________________________
Paradigm Shift
Innovation

Name the most important innovations you have seen in the Courts in your career:

♦ How they happened
♦ Who ‘led’ that effort
♦ How it was institutionalized
The IAALS Process

- Gather Research & Stakeholders
- Create Recommended Models
- Facilitate & Monitor Implementation
- Measure Outcomes
Working Smarter, Not Harder
Remember: a Level 5 Leader is...

**LEVEL 5 LEADER** = HUMILITY + WILL
(ferocious resolve)
Pick a Starfish